September 2013, Volume 16, Number 8 | Keeping the Defence Team informed | Français au verso

THE Maple Leaf / LA Feuille d'érable

CAF

What's in a name?

There has been much discussion about the use of Canadian Forces vs. Canadian Armed Forces. Many people are wondering why the change and which one is correct. Look on page 2 for the answer.....

CFCWO looks ahead PAGE 3

SAR Feature PAGE 6

Public Servants recognized PAGE 10

National Defence / Défense nationale

Canada

ASK THE COMMAND TEAM

THE CDS AND CF CHIEF WARRANT OFFICER
WANT TO HEAR FROM YOU

If you have a question or comment about what is happening in the Canadian Armed Forces, please send your email to +AskTheCommandTeam-Equipedecommandementvousrepond@ADM(PA)@Ottawa-Hull. Your message will be reviewed and the CDS or CF Chief Warrant Officer will respond to a selection of questions in upcoming editions of *The Maple Leaf* and on the DefenceTeam intranet site.

The Ask the Command Team feature has received just under 20 similar questions related to the use of Canadian Forces (CF) vs Canadian Armed Forces (CAF). Three examples are provided below.

Q **1. Sir, I'm seeing more and more references to the CAF – Canadian Armed Forces. I thought we dropped the 'armed' in the 80's?**

Civilian Employee, Esquimalt

Q **2. Sir, I've noticed in several documents the term Canadian Armed Forces (CAF) being used again. Have we gone back to CAF or are will still the Canadian Forces (CF)?**

Master Warrant Officer, Toronto

Q **3. Sir, CANFORGEN 025/13 marked the first official usage of the term "Canadian Armed Forces" in DND-wide correspondence. Since then, however, a number of DND media releases have included both the terms CF and CAF alternatively and therefore confusingly (despite Article 14 of the NDA). Are we to refer to ourselves as the CAF from now on? Will there be a CANFORGEN (or more appropriately a CANARMFORGEN) announcing the name change and promulgating guidance on its proper use?**

Above all, I believe that the time has come to set the record straight with Canadian media outlets, who have not yet caught on to the fact that, since the 80's, we have not been referred to as the Canadian Armed Forces (159 instances in Canadian newspaper sources in the last three months). The problem is even more acute in Quebec, where the CF is most often described as simply "l'armée canadienne", irrespective of the element involved in the story.

I think that Canadian media will care about the name change: as a point in case, we only need to look back at August 17, 2011, the day after we put the "Royal" back into the RCAF and RCN, an otherwise slow news days, yet one which generated more than 50 articles in Canadian newspapers.

Major, Ottawa

A Thank you to everyone who submitted questions about the name modification of our institution. For those who may not be aware, we are now using "Canadian Armed Forces (CAF)" in the place of "Canadian Forces (CF)" in many of our internal and external communications products (for example: News Releases, CANFORGENs, correspondence, speeches, etc.). While both names are quite accurate and correct, in late October 2012, the Government of Canada directed that the Canadian Forces would, from that point, be known as the Canadian Armed Forces. Since then, we have taken the first steps in implementing this government direction; but much work remains to defining the scope of this re-branding.

To provide a little context, and as several of you noted in your messages to us, the *National Defence Act* (NDA) is the document which governs the official naming of our institution. Specifically, Part 2 of the NDA, *The Canadian Forces Constitution*, Section 14, http://laws-lois.justice.gc.ca/eng/acts/n-5/page-5.html#h-10 notes: "The Canadian Forces are the armed forces of Her Majesty raised by Canada and consist of one Service called the Canadian Armed Forces." While subtle, the distinction noted in the NDA between the CF and CAF is, in some cases, significant, and as a result we must carefully analyze how we implement this name change.

For now, we will use CAF in most of our daily correspondence and communications. We will also continue to use CF in our orders and directives (QR&Os, DAODs, etc.), and in formally established Unit and position names (i.e. CFB, CFCWO, etc.) until our analysis is complete and more formal direction is issued by my office.

General Tom Lawson, CDS

NATIONAL DEFENCE WELCOMES NEW MINISTER

During the July cabinet shuffle, the Prime Minister announced the appointment of Robert Nicholson as Defence Minister.

"It is a great pleasure for me to become Canada's Minister of National Defence," said Minister Nicholson. "This is a proud and truly unique organization. I am honoured and privileged to lead such a great team."

Minister Nicholson, former Minister of Justice and Attorney General, joins the Defence Team at an exciting time as we embark upon an era of Defence Renewal.

"Our efforts will shape the way the Government responds to tomorrow's defence and security challenges. I know that our integrated Defence Team – civilians and military – will ensure we deliver."

Former Defence Minister Peter MacKay, is the new Minister of Justice and Attorney General. As one of the longest-serving Defence Ministers in Canadian history, he presided over an exceptionally uncertain period in international affairs which tested the mettle of our personnel. Under his tenure, we have achieved much to advance the *Canada First* Defence Strategy and modernize the equipment our armed forces require to do their jobs on behalf of all Canadians.

Former Associate Minister Kerry-Lynne Findlay has joined the Canada Revenue Agency as Minister of National Revenue. ♣

Defence Minister Robert Nicholson

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The Maple Leaf is the monthly national publication of the Department of National Defence and the Canadian Armed Forces, and is published under the authority of the Assistant Deputy Minister (Public Affairs).

ISSN 1480-4336 • NDID/IDDN A-JS-000-003/JP-001

COVER:

The Maple Leaf is now back on a regular monthly schedule.

CFCWO HAS A VISION FOR THE FUTURE

Even though the new Canadian Forces Chief Warrant Officer (CFCWO) Kevin West has been in his office at NDHQ for only a few weeks, he is already working on plans to move the Canadian Armed Forces (CAF) forward. This means he won't get to enjoy the view from his office for long, because he's hitting the road to visit CAF personnel throughout the country.

CFCWO ROLE AND VISION

Having known since December he would be replacing Chief Petty Officer, 1st Class (Ret) Robert Clenoux as CFCWO, CWO West has been working on his vision for the way forward for non-commissioned members. He says the objectives for the position haven't changed.

"Ultimately, as CFCWO, I am the senior advisor to the Chief of the Defence Staff and the department on all matters dealing with our non-commissioned members, (NCMs) and the morale and welfare of all our folks."

CWO West sees this position as being one that can help to prepare and develop future forces – on the personnel side.

"Moving forward, my vision is to build on the great work that was done by my predecessor, and to keep advancing the yard sticks," he says.

"As part of this, a key priority for me will be to develop and implement a Strategic Road Map for our NCMs. We need to ensure that next generation of soldiers, sailors, airmen and women are on the best path possible to succeed with their goals and ambitions – for themselves, for their families, and for the Forces."

CFCWO Kevin West

WHAT HE ENJOYS MOST

He says without hesitation the part of the job he is looking forward to most is the people side. "Getting out visiting our people, finding out what the issues are, and working hard to resolve them."

"In my position I don't directly take care of people anymore; it's the Command Chiefs that are pushing the issues. My role is to support them, and to ensure they have the resources they need, within our means, to take care of our personnel. That's what I'm looking forward to."

PREPARING THOSE WHO WILL FOLLOW

Having had some exciting and challenging jobs over his 28 years in the CAF has prepared him for this job, but he feels there is one position that stands out. Though the work was very different, it was the uniqueness of this job that helped prepare him for the CFCWO position.

"I've had the opportunity over my career to enjoy a number of diverse jobs, but the one I would say prepared me most, was being appointed as the first commandant of the NCM Professional Development Centre in Saint-Jean. That position was both a tremendous challenge, and a very rewarding experience."

He says the mentoring he has received over the years from former bosses, former CFCWOs, and many officers has also helped to prepare and educate him for his current responsibilities.

"So, it's because of all of these great people who helped to prepare me that I have been able to get to where I am today. That's what I owe my vision for preparing the future force to. It's our job as leaders to prepare those who are coming in behind us."

CHALLENGES AHEAD

Challenges for the CAF come in several forms, from financial to procurement to keeping up with modern technology and rapidly changing deployment environments.

"One of the key challenges we're now facing is how to get our people ready for what lies ahead, and keeping up with how fast things change," said CWO West. "That means keeping up our training for new technologies, but it also means preparing our people for working in different environments."

For CWO West, this means looking beyond Afghanistan. "As an organization, we gained a lot of momentum while we were in Afghanistan. For a lot of our personnel, especially those who joined within the last 10 years, all they know is Afghanistan. With that mission coming to a close, we're now looking for ways to maintain the motivation for our members to keep the excitement."

This is the challenge CWO West has put out to the Command Chiefs, asking how the CAF is going to keep these folks excited about what they do every day.

"Keeping it exciting when we don't know what is coming down the line, that's the challenge," he said. "We have some very talented people who are already coming up with some fantastic ideas, and we're seeing successes. Our focus is for our members to be ready for what comes next."

These aren't the only challenges he foresees. "We also have to stay ahead of the curve on the people issues. We need to be ready and proactive, and to identify new trends as they develop."

CWO West says that the CAF needs to be able to look ahead, and plan for the future.

"For example, we can look at retirements. We know that we have a fair number of senior NCMs retiring in the next while. That means we're going to need to get some of our personnel ready to move up in our organization sooner than expected. It might be hard to plan for a bloody war or a sickly season, but we have to be able to plan ahead for things like retirements."

MORALE AND WELFARE

Morale and welfare is another focus for CWO West. The CAF has been very active in taking care of the ill and injured with various programs and plans in place, and CWO West wants to build on the great work that has already been done.

"One of the things I want the folks in the military and their families to know," he says, "is that we also need to take care of the people that are okay. It's okay to be okay ... and that while they might not have special needs or problems, they are still a priority within our organization."

While CWO West is meeting with personnel across the country, he wants to get the ground truth, he says. "We really need to be engaged with personnel and leadership at the tactical levels to get them to identify issues, and deal with them. If they can't, then they need to move it up the chain. We need to admit when we can't handle something, so we can fix it within our means."

CWO West says he sees recognition as also being a key for morale. And it goes beyond the awards and medals, though they do play an important role.

"Recognizing our people for what they do. Not just with medals – that's only part of it. People want to hear they are doing a good job and that what they are providing to the organization is appreciated and important," he says. "We have to give them a pat on the back when they deserve it."

PHOTO: Cheryl MacLeod

CFCWO Kevin West, (right) marched in the Changing of Guard ceremony on Parliament Hill August 13.

PROFESSIONAL DEVELOPMENT

One of the CFCWO priorities is to prepare and develop the NCM Corps for the future. Having been the first commandant of the NCM Professional Development Centre, I take this one to heart," he says with a smile.

"We have made leaps and bounds with the professional development of the NCM Corps, but we still need to get better at it ... and we need to make this centre a national institution."

With more than 1,200 students going through the centre each year, it plays a vital role in NCM development and in preparing the Force to be able to react in any situation while staying ahead of the curve in this ever-changing society.

"We need to focus on preparing our troops throughout their careers. This links to what I've coined the 'Strategic Roadmap for Non-Commissioned Members'. We have to look from the moment someone joins the service to the day the leave, and determine how we can get them the knowledge and education they need to think on their feet."

OUR BIGGEST ASSET

When meeting with personnel, CWO West says he wants to bring their issues back and to help them get as much support as can be provided.

"We need the top end of the organization to make the changes required to help our people, and to enable them to do the missions we need to do. At the end of the day, putting truth to power, our people are our number one asset. We have some really good kit now, and have been very operationally focussed, but without our people you're not going to get the job done. The right people trained at the right level with the right education. That's the focus we need."

COMMUNICATE WITH THE CFCWO

If you have a question or comment about what is happening in the CAF, you can send an email to Ask the Command Team at: +Ask TheCommandTeam-Equipedecommandement vousrepond@ADM(PA)@Ottawa-Hull.

The Chief of the Defence Staff or the CFCWO will respond to a selection of questions monthly and will post the responses on-line and in the Maple Leaf.

Also, visit **dt-ed.mil.ca** to stay connected with CWO West on the new CFCWO site! ◆

OPERATION NANOOK: WORKING TOGETHER

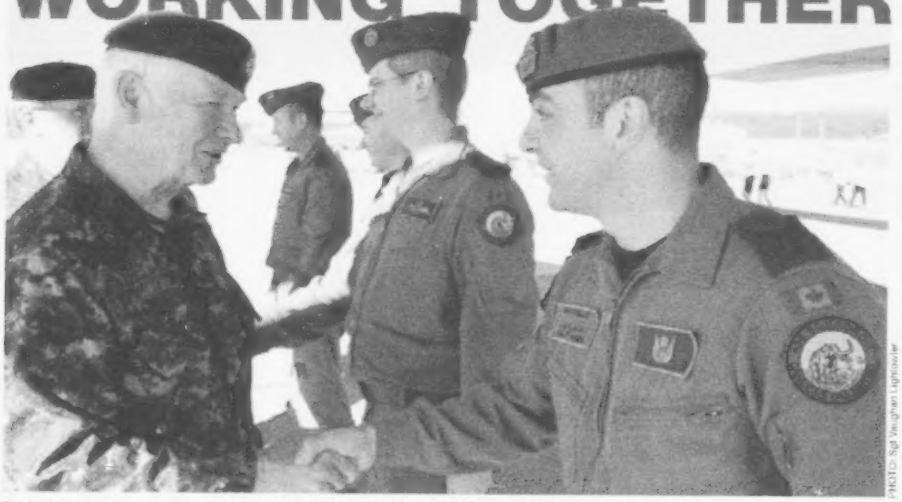


PHOTO: Sgt Vaughn Lightowler

David Johnston, Governor General and Commander-in-Chief of Canada greets Cpl Matt Hills from 436 Transport Squadron, 8 Wing Trenton, during Op NANOOK 2013 in Whitehorse, Yukon.

BY GOVERNOR GENERAL DAVID JOHNSTON

Year after year, we witness just how hard natural disasters hit communities. When this happens, the Canadian Armed Forces (CAF) are there to lend a hand to people in great need, both here at home and abroad.

This past summer, as flooding and wildfires struck a number of cities and towns across the country, we saw how effective the help of the CAF can be.

Our men and women in uniform are always ready to take on any challenge. In the case of Operation NANOOK, this preparedness and readiness were on display and in full form throughout the exercise.

The skill and precision of the soldiers taking part were indeed impressive. They tackled the most difficult of situations, specifically reacting to simulated forest fires and identifying possible hot spots, ensuring that preventative measures were in place.

Their intensive training came to the fore as they worked together to achieve success.

This year, as in previous years, I have seen how this type of exercise is not only useful, but also essential to maintaining the safety and security of our communities.

And so my wife, Sharon, and I were pleased to join soldiers in the Yukon for Op NANOOK, which focuses efforts on Canada's North.

Compared to previous years, Op NANOOK 2013 was greatly expanded. Held in four different locations and involving over 1,200 individuals, its goals were varied, as was its collaborative approach.

But perhaps what struck me the most was the seamless way this exercise had been organized, as well as the willingness of military personnel to share expertise.

Working alongside numerous partners – including all levels of government – meant many opportunities to share knowledge across a broad swath of public servants, First Nations communities, and emergency first responders, among others.

The readiness of soldiers and partners to share best practices and strategies with and to learn from each other is proof of mutual trust and respect. Truly, this was a great display of the CAFs' collaborative approach for which we are known around the world.

The transfer of knowledge, between military personnel and civilians, ensures a greater chance of successfully battling a wildfire, for instance.

From what I saw and heard, this was a thoroughly successful operation, thanks in no small part to the dedication to service which members of the CAF share.

Let me leave you with a personal observation of yet another example of sharing. Certainly seeing our troops in action is impressive. But one of the highlights was sitting down with our men and women in uniform to enjoy a meal.

It is a privilege to be able to meet CAF members from across the country, whose different experiences and backgrounds bring so much value to the CAF, to speak with them in a casual atmosphere, to get to know them a bit more on a personal level, and to laugh with them.

All of this reinforces for me the greatness of our country. ◆

CAF PATROLS NORTHERN WATERWAYS

Members of the Canadian Armed Forces (CAF) joined the RCMP and other government representatives in marine patrols covering more than 2,400 kilometres of waterways across Canada's North as part of Operation NUNAKPUT 2013.

Led by Joint Task Force (North), Yellowknife, NWT, Op NUNAKPUT ran from early July to mid-August and is one of three annual major joint operations focused on exercising sovereignty in Canada's North.

"This operation is another example of our exemplary level of interoperability and strong partnerships with JTF(N) and the Department of Fisheries and Oceans," said RCMP Chief Superintendent Ron Smith. "We were able to enhance our security through our presence while exercising our capabilities and demonstrating sovereignty in an efficient manner for all agencies by sharing assets and personnel."

The operation consisted of joint marine patrolling, with the goal of keeping Canada's waterways safe and strengthening interoperability and relationships among partners in Canada's North. NUNAKPUT 2013 complements both Operation GATEWAY 13 led by the RCMP and the activities of the Department of Fisheries and Oceans. This year, 60 members of the CAF participated alongside 20 members of the RCMP and 10 other governmental members.

"One of JTF(N)'s primary goals is to contribute to strengthening security and demonstrating Canada's sovereignty in the Arctic through annual operations," said Captain(N) Derek Moss, Deputy Commander, JTF(N). "A component of this mandate is Operation NUNAKPUT which sees a partnership with five government agencies in two territories."

The 1st Canadian Ranger Patrol Group played a primary role in the operation, with Rangers from Fort Good Hope, Fort McPherson, Fort Smith, Fort Providence, Hay River, Lutsel'ke, and Tulita in the Northwest Territories providing their expertise.

The role of JTF (N) is to exercise Canadian sovereignty and contribute to safety and security north of the 60th parallel, to co-ordinate and lead CAF activities in the North, and to liaise with the territorial governments of the Northwest Territories, Yukon and Nunavut. ◆

OP ATTENTION PUSHES FORWARD

BY MGEN DEAN MILNER

This is the final rotation of Canadian troops to Afghanistan and I want to update you on the efforts of the almost 800 Canadian Armed Forces (CAF) men and women who are here in Afghanistan with me as part of Canada's largest overseas operation.

On June 18, the Afghan security forces – the army, police, and intelligence services – took the lead for all security operations in their country. We are just past the mid-way point of the current fighting season and the Afghan National Security Forces (ANSF) have done an outstanding job of preventing the Taliban from achieving their stated objectives. After four years of rapid growth, our focus has shifted from training soldiers in basic combat skills, to teaching more advanced skills and developing critical combat enablers like logistics and medical support. Our impact is at the institutional and strategic levels, and the focus is now on ensuring that the ANSF are capable of sustaining this force of roughly 350,000 police and army personnel.

The next Afghan units to be fielded in the coming months represent this shift to advanced combat skills: Mobile Strike Force Kandaks, Signal Kandaks, Combat Engineer Kandaks and the National Engineer Brigade will bring Afghan combat capability to a higher level.

A team of doctors, nurses, dentists, pharmacists and physiotherapists from across Canada, and led by Colonel Stephan Plourde, is helping the Afghans develop a more proficient health care system for their security personnel; these efforts are crucial now that the Afghan forces are leading the fight.

RCAF personnel, led by Lieutenant-Colonel Jeffrey Hall, are working closely with an increasingly effective Afghan Air Force. I visited them recently and was struck by the importance of their contribution when I was briefed on how the Afghan Air Force flew missions to rescue civilian flood victims. Each month the Afghans fly more and more casevac missions to save the lives of their wounded security personnel.

Canadians continue to work as advisors at the most senior levels within the Afghan Ministry of the Interior and the Ministry of Defense to improve their ministerial capacity in areas such as long-term planning, budgeting, policy development and human resource management.

We have a Canadian officer, LCol Timothy Isberg, at the helm of a very aggressive literacy training program that is teaching 62,000 members of the ANSF to read and write in their own language.

Dozens of Canadians are mentoring and training the Afghan police, which is critical as they transition from fighting the insurgents to traditional rule of law policing.

As I travel the area of operations I am struck by the commitment of our personnel; they are driven by the great effort and sacrifices that have been made by those who were here before them. As Canada's final Task Force we know that the best way to honour the CAF legacy in Afghanistan is through our continued hard work and full dedication to the mission. We will continue to update you as we move forward.

Training to Defend

EX GUARDIAN JUSTICE HELPS CAF REMAIN INTEROPERABLE

After being put through their paces handcuffing and shackling prisoners, 71 Canadian Armed Forces personnel learned some very important lessons as they took part in a US-led exercise alongside US Army Reserve soldiers.

Exercise GUARDIAN JUSTICE, based at McGregor Range Complex in New Mexico in mid-August, focussed on training for handling detainees and prisoners of war. The four-month exercise was held in various increments and CAF military police took part in one of the14-day rotations, with two days of classroom study and the rest hands-on training.

"The Canadian Military Police remain focussed on maintaining a robust Detention capability to support CF operations," said Former Colonel Tim Grubb, Canadian Forces Provost Marshal. "Exercises such as GUARDIAN JUSTICE not only strengthen this capability, but ensure that we remain interoperable with one of our most important allies."

"The first two days are death by PowerPoint," said Major Steeve Gregoire, officer in charge of Canadian content. "Most of it was rules of engagement, law of war, and Geneva Convention and American policy ...but this is why myself and Sergeant Larson were there as Canadian directing staff, to tell them [CAF members] this is the Canadian policy, so they got to see both sides of the coin."

Ex GUARDIAN JUSTICE was a collective effort between Canada and the US, and even though both countries have different laws and rules, everyone learned to work together. "We had to understand the small differences between the two countries, and understand that we had to work within our own parameters and make things happen—but the differences are so minute," said Maj Gregoire.

PHOTO: Sgt Dwaine L. Milton

US Army Reserve soldiers and CAF Military Police practice the proper procedures for applying restraints during Ex GUARDIAN JUSTICE.

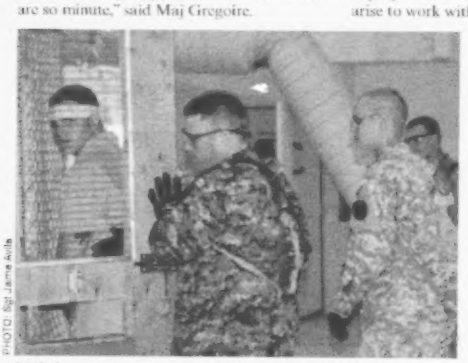


PHOTO: Sgt Jamie Avila

A US Army observer controller trainer watches a CAF Military Police member escorting a detainee during a simulated in-processing as a part of MP training during Ex GUARDIAN JUSTICE. The training, organized by the 11th Military Police Brigade and sponsored by the 200th Military Police Command, is designed to prepare participants for real-world scenarios they could encounter during detainee operations.

Once the classroom work was complete, the exercise then moved to the gradual training phase, where participants got the individual evaluation test standards, in preparation for the second week of collective training where soldiers learned to be able to run a full-size prison.

"After the classroom training," said Maj Gregoire, "it went to Individual training, where we started doing the use of force, unarmed combat, how do search procedures, use of hand cuffs and body shackles, learned to do individual cell extractions, and riot control. To build up gradually so that when we started with the collective training we would have all the individual skills to be able to handle a disorder within the prison."

Ex GUARDIAN JUSTICE, which is not only for military police but the CAF in general, is important for personnel being deployed to locations where the need may arise to work with prisoners of war.

"When we deploy overseas, we have to be able to run a detention facility in case we capture prisoners of war or detainees during the operation," said Maj Gregoire. "We are training our soldiers in this area of expertise so when we do deploy, there are no surprises and our soldiers are mentally capable to perform the task of handling detainees properly."

Even though the MPs are trained in police custody operations as part of their everyday jobs, taking care of detainees is something very different. This exercise was developed to educate and prepare soldiers to make sure all bases are covered and they are getting correct information about the humane care, custody and control of any detainees.

"You have to keep in mind this is a detention facility, so some of the rules of engagement and use of force principles are not the same. You must understand the nuances of a detention facility," said Maj Gregoire. ◆

Designing and building the future Canadian Army

Complex.Volatile. Unpredictable. These are the elements the Canadian Army anticipates will shape the security environment of the future.

Closely linked to the Chief of Force Development, the Royal Canadian Navy and Royal Canadian Air Force, the Chief of Staff Land Strategy (COS Land Strat) is working on the long-term Army strategy and capability development to ensure it is ready to meet those challenges head-on.

"The process starts off with a conceptual framework which is driven by the future security environment and the current operating environment, and how we understand this environment is going to change. We then determine whether we have gaps in our capabilities or where we want to invest to have more pronounced capabilities to enable the soldier," said Brigadier-General Jim Simms in his previous role as Director General Land Capability Development/Chief of Staff Land Strategy.

OVERARCHING GOALS

The overarching goals of COS Land Strat are the safety of soldiers and the protection of Canadians and Canada's interests. To successfully do that requires generating the right ideas, getting the right equipment, building the right infrastructure and integrating them into the current force effectively.

To accomplish this, COS Land Strat focuses on four core objectives:

- enabling soldiers;
- protecting soldiers and their key platforms;
- contributing to adapted dispersed operations (ADO); and
- enabling precision.

The soldier is central to this. For BGen Simms, "the soldier is what it is all about: how we recruit, train, professionally develop and lead that soldier is fundamental, as are the pieces that we give that soldier to be successful on the battlefield."

STRATEGIC OUTLOOK

In its current strategic outlook, the Army has four signposts for the future, including 2013, 2016, 2021 and 2040. Thinking about these waypoints began during operations in Afghanistan.

To meet its 2013 and 2016 goals, COS Land Strat introduced a systems approach that includes a strategy for the introduction of a new family of land combat vehicles, improvements to soldiers' equipment, improvements to infrastructure and to the infrastructure development process and a focus on land intelligence modernization.

2016 is a waypoint meant to align COS Land Strat to build for 2021 and determine trends for 2040. The operating concept for 2021 and 2040 is ADO.

ADOs are all-encompassing, but versatile operations that take into account diplomatic, defence, development and commercial resources in planning and coordination. The essence of ADO is the ability to conduct coordinated, interdependent, full-spectrum actions psychologically, physically and through information by widely dispersed teams. ◆

CANADIAN MILITARY SAR – A SHARED RESPONSIBILITY

Winston Churchill's tribute "Never in the field of human conflict was so much owed by so many to so few" to Allied airmen during the Battle of Britain easily applies to the Canadian Armed Forces (CAF) Search and Rescue (SAR) community. From air and ground crews involved in endless operations and maintenance of SAR aircraft to the SAR Techs who often imperil their own lives to save others, CAF SAR is an astoundingly complex, small and dedicated machine executing its daily mission with such quiet professionalism that these heroes walk amongst us largely unnoticed and uncelebrated.

Yet the typical search and rescue mission that we have grown familiar with through the occasional news clip is a far cry from the reality facing those personnel in the SAR community.

"SAR is an incredibly multifaceted activity involving numerous federal, provincial/territorial, municipal and volunteer agencies," says Major Kevin Grieve, SAR advisor to the commander of Canada Joint Operations Command (CJOC). "Joe Public thinks only of yellow helicopters and orange jump suits but there's so much more to it than this."

The 26-year veteran of the RCAF should know. The former bush-pilot turned SAR expert used to fly dozens of SAR missions out of 8 Wing Trenton wielding his C-130 Hercules into some of Canada's most remote regions searching for those in distress. Canada searching for those in distress. At one stage in his career, Maj Grieve left the skies behind for a ground job as a Joint Rescue Co-ordination Centre (JRCC) co-ordinator, monitoring and responding to distress signals as they came into the centre.

The rate of those distress calls boggles the mind. "Last year alone," according to Maj Grieve "the three JRCC's logged over 10,000 cases."

But these statistics only begin to tell the exceedingly complicated narrative behind SAR in this country. Although no set of statistics can ever reveal SAR's full story, the fact that military SAR operators were tasked over 1,000 times across Canada last year says this tiny community is one of the busiest and most operational groups in the CAF today.

MILITARY LEAD WITH AN INTERAGENCY APPROACH

"The nature of the search determines who has the lead in a SAR mission," says Maj Grieve. "The Government of Canada has mandated the responsibility for the search for missing aircraft in Canada to be that of the CAF with maritime SAR the mandate of the Canadian Coast Guard (CCG)."

To simplify the process, the CAF has partnered with the CCG to stand up three Joint Rescue Coordination Centres (JRCC) which are responsible for the coordination of aeronautical and maritime SAR. Maj Grieve continues, "Generally, other SAR within Canada that do not fall into either of these two categories will fall under the local police force of jurisdiction (i.e., RCMP or a municipal police force). For example, if an airplane goes missing the CAF have responsibility for its SAR and it will be coordinated by the appropriate JRCC. If a fishing vessel puts out a mayday call, the CCG are responsible for its SAR and it will be coordinated by the appropriate JRCC which can involve military or civilian aircraft as well as CCG and/or civilian vessels in the area."

To illustrate a local police force jurisdiction in a SAR mission: if a camper goes missing in rural Ontario, and the missing person is reported to the Ontario Provincial Police (OPP), the OPP will have the search lead and review their own assets first to conduct the search. If the OPP determine they do not have the capability to continue the search, they can request the assistance of the CAF through the JRCC.

PHOTO: Pte Dan Monk

Sgt Andrew Mackenzie (left) checks vitals on a simulated casualty, while MCpl Patrick Guitard communicates with the crew of a CC-115 Buffalo aircraft circling overhead.

"With all the players that can be involved in a search, one can begin to appreciate how each SAR mission is different and how numerous agencies and volunteers work together."

—Maj Kevin Grieve

The process then becomes multilayered.

"With all the players that can be involved in a search," Maj Grieve says "one can begin to appreciate how each SAR mission is different and how numerous agencies and volunteers work together. Really, it's about picking the right tool as a search evolves, but there has to be great co-operation and communication between all partners in the military and civilian SAR worlds. We can't do this alone."

VOLUNTEER ENGAGEMENT – CIVIL AIR SEARCH AND RESCUE ASSOCIATION

CASARA is a national volunteer organization funded by DND to assist the RCAF in its SAR mandate. The 2,800 volunteer members extends from coast to coast covering all 10 provinces and three territories, which are broken down into 104 zones responsible for providing search and rescue assistance.

"CASARA is vital to the overall SAR mission," says Maj Grieve. "They extend our eyes and ears into the furthest reaches across the country, actively assisting us to help those people in danger."

CASARA's membership boasts pilots, navigators, spotters, search coordinators, electronic search specialists, radio operators and administration staff. They also have trained spotters who deploy on military aircraft, literally looking out of an aircraft window acting as a force multiplier. "CASARA contributions are truly immeasurable and they are not to be underestimated in their skills and abilities," says Maj Grieve.

SAR – COMMUNITY OF COMMUNITIES

Today, the military manages thousands of distress calls each year through the JRCC that coordinate RCAF and CCG responses. CAF personnel requested to physically assist local police forces of jurisdiction in searches for missing people, typically done by Canadian Rangers, are coordinated through the Canadian Joint Operations Command.

As distress calls come in from across Canada's landmass, lakes, river systems and coastal regions, those duty personnel who receive the calls are peppered across the country in Halifax, Trenton, and Comox. And while it seems at first glance that the 10,000 distress calls the JRCCs received in 2012 is beyond the CAF's capabilities, nothing is further from the truth.

But no SAR mission is conducted in isolation either. And although the CAF deals with a relentless stream of distress calls and missions each day, these activities are typically conducted in co-operation with other SAR community actors.

Theirs is a unique calling – so that others might live – setting this group of professionals in a league of their own. ◆

PHOTO: Capt Trevor Reid

An RCAF CH-149 Cormorant helicopter hovers over the deck of HMCS *Edmonton* as SAR technicians are hoisted on board during a SAR exercise.

CAF SAR CLASSIFICATIONS

As SAR is practised across Canada today by the CAF, three broad categories are referred to which details the type of CAF SAR response to a distress:

Aeronautical SAR (Joint Rescue Coordination Centre coordinates RCAF aircraft to search for missing aircraft); Maritime SAR (Joint Rescue Coordination Centre coordinates Canadian Coast Guard and other maritime vessels, as well as RCAF aircraft, in the search for missing vessels; Humanitarian SAR (a SAR incident not aeronautical or maritime that requires a response by the CAF SAR system usually in response to a request from another agency. A common example of this is Ground SAR (A search for a missing person led by the local police force of jurisdiction).

Although the categories are broadly defined encompassing thousands of scenarios, the lead agency is based on the nature of the distress. For example, even though the CCG leads the Maritime SAR mandate, they may call for an RCAF Cormorant Helicopter to assist in a search for a missing boat off the coast of Nova Scotia since the CCG may not have the appropriate assets in-tow at the time of the distress. Likewise, a missing boater off Toronto's waterfront would likely see the deployment of the Toronto Police Marine Unit since this municipal authority has the appropriate tools to quickly respond to the incident.

Summer ANNOUNCEMENTS at Defence

Recent announcements that heated up the summer months.

June 27

First CH-147F Chinook Helicopter arrives in Canada

Former Associate Minister of National Defence Kerry-Lynne D. Findlay and former Defence Minister Peter MacKay, welcomed the delivery of the first CAF CH-147F Chinook helicopter at a ceremony at the Canada Reception Centre Ottawa.

CAF assists in Arctic rescue

Working in close coordination with the RCMP, Emergency Measures Organization Iqaluit, and other partners, CAF personnel helped rescue 11 hunters and 20 tourists stranded on an ice floe in Admiralty Inlet, near Arctic Bay on Baffin Island.

June 28

HMCS *Toronto* intercepts narcotics in the Red Sea

HMCS *Toronto* successfully disrupted 239 kilograms of hashish and 10 kilograms of heroin in the Red Sea as part of ongoing counter-terrorism operations in the Middle East.

July 1

Canadian Decoration Awarded to Two Afghan Generals

Canada's Ambassador to Afghanistan Glenn Davidson presented Canada's Meritorious Service Medal to Afghan National Army Brigadier Generals Ahmad Habibi and Ahmad Shah at the Afghan Ministry of Defense headquarters compound in Kabul, Afghanistan.

July 2

Minister MacKay and MP Brian Storseth announce upgrades at 4 Wing Cold Lake

The men and women based at 4 Wing Cold Lake will soon benefit from a series of infrastructure improvements. These upgrades include existing water, sewer, storm sewer, and road infrastructure, and the aircraft refinishing shop, as well as completion of an accommodations complex, and a contract award for renovations to some of the wing's residential housing units.

July 4

Investment extended for Victoria-class subs

The government issued a five-year extension to Babcock Canada Inc. on its contract to refit and maintain Canada's Victoria-class submarines in Esquimalt, B.C.

The extension exercises the first five-year option period of the Victoria In-Service Support Contract that was competitively awarded in 2008. This contract extension has a value of approximately $531 million. The contract includes a number of extension options that could bring the contract duration to 15 years, with a potential maximum value of $1.5 billion.

July 5

New Commandant for Royal Military College Saint-Jean

Colonel Jennie Carignan assumed command of the Royal Military College Saint-Jean at a formal ceremony held at the College. The ceremony was presided over by Major-General Pierre Forgues, commander of the Canadian Defence Academy.

Investments in maintenance for aircraft fleets

Kerry-Lynne D. Findlay, Former Associate Minister of National Defence, and Ron Cannan, MP for Kelowna-Lake Country, announced a $15 million maintenance contract to support the CC-115 Buffalo and CC-138 Twin Otter aircraft fleets that will sustain 54 full time jobs in Kelowna, B.C.

July 12

Change of Command for Maritime Forces Atlantic and Joint Task Force Atlantic

In a ceremony in Halifax, Rear-Admiral John Newton assumed the duties of Commander of Maritime Forces Atlantic (MARLANT), as well as Joint Task Force Atlantic (JTFA) from RAdm Dave Gardam.

July 18

New Commander for the Canadian Army

Lieutenant-General Marquis Hainse assumed command of the Canadian Army from LGen Peter Devlin in an official ceremony on Parliament Hill. The ceremony was attended by Defence Minister Rob Nicholson, and presided over by Gen Tom Lawson, CDS.

July 22

Canadian Warship departs to Participate in Op CARIBBE

HMCS *Ville de Québec* departed Halifax on Op CARIBBE, Canada's continuing commitment to the multinational effort to suppress illicit narcotics trafficking in the Caribbean Sea.

July 24

CAF commemorate the 70th anniversary of the Sicilian campaign

To commemorate the 70th anniversary of the Sicilian Campaign, 60 CAF personnel departed 8 Wing Trenton for Sicily, where they retraced parts of the route marched by Canadian soldiers who landed on the beaches of Pachino in July, 1943.

PHOTO: Cpl Phippa Annenbaur

A CAF member plays the "Last Post" beside the War monument at a commemoration ceremony during Op SICILY.

July 26

Launch of the New FORCES.GC.CA Website

DND/CAF launched the newly restructured Website, **www.forces.gc.ca/**, based on the Government of Canada's Standard on Web Usability. You will find the refined new layout and design easier to find the information you need on-line

July 29

Canadian Warships depart for Canada's Arctic Waterways

HMCS *Summerside* departed from Halifax, N.S. for Canada's Arctic, where she will be joined later in August by HMCS *Shawinigan*. This deployment is a part of a 39-day mission north of the 60th parallel, marking the RCN longest uninterrupted arctic naval presence in recent years.

During the deployment, HMCS *Summerside* and HMCS *Shawinigan* will participate in Operations QIMMIQ and NANOOK, conducting surveillance and presence activities, as well as joint training scenarios, showcasing CAF assistance to civil emergency management and law enforcement agencies during threats to public safety.

August 7

New Infrastructure Projects at the Seaforth Armoury Site

Defence Minister Rob Nicholson announced a $40.5 million major investment for defence infrastructure including upgrades and new construction at the Seaforth Armoury and the relocation of the Jericho Beach Armoury in Vancouver, B.C.

August 10

Secondary Title for The Cameron Highlanders of Ottawa

Queen Elizabeth II approved, with the concurrence of His Royal Highness the Duke of Edinburgh, the secondary title "Duke of Edinburgh's Own" for The Cameron Highlanders of Ottawa.

A NEW LOOK FOR THE CANADIAN ARMY

CANADIAN ARMY ARMÉE CANADIENNE

STRONG. PROUD. READY.
FORTE. FIÈRE. PRÊTE.

RESTORING HISTORIC IDENTITY

Governor General David Johnston, recently approved a new Canadian Army primary badge in order to help soldiers restore their historic identity. The new primary badge – based on the pre-Unification badge of the Canadian Army, but encased in a more recent version of the badge frame – features crossed swords and three maple leaves conjoined on one stem.

"With this badge, we are bringing part of our Army heritage back to life and giving it new meaning," said Lieutenant-General Marquis Hainse, Commander Canadian Army. "I am very excited about these changes and am confident that soldiers will appreciate the new look of the Canadian Army. This is something that everyone can be proud of."

The changes are the result of a long process of research and consultation, led by Pat Bryden, the Army's specialist in history and heritage.

"Our badges, customs, traditions and stories are what we use as an Army to build pride and a fighting spirit," said Mr. Bryden. "The restoration of the former Canadian Army identity enables today's soldiers – many of whom have gained experience in domestic and international missions – to share in and connect with the proud symbols and history of veterans. This will undoubtedly strengthen our fighting spirit and help celebrate the Canadian Army, whose work cannot be measured in dollars and cents alone."

NEW CANADIAN ARMY VISUAL IDENTIFIER AND TAGLINE

The new Canadian Army visual identifier is likewise based on the historical badge and features a crown atop the maple leaves and swords. It also features the words "Canadian Army" in both French and English on either side of the design.

There is a new tagline as well: Strong. Proud. Ready. The words are meant to highlight the importance of readiness for full-spectrum operations and succinctly articulate what the Canadian Army is all about.

As we prepare to commemorate the 100th anniversary of the First World War in 2014, as well as other important milestones in Canadian military history, the Canadian Army intends to announce additional identity-related changes in the upcoming year.

The aim of these changes, which will be rolled-out in a cost-effective manner, is to reinforce the ties between present-day soldiers and previous generations of warriors.

"In many ways, the Canadian Army is entering a new era. We will display our new badge, visual identifier and tagline with pride, in celebration of past and present accomplishments," said LGen Hainse. ♣

MY ROLE IN THE CFDS

MY ROLE IN THE CFDS features military and civilian personnel and occupations throughout the Defence Team. Featured profiles use real-life stories to illustrate the dedication, excellence and professionalism of personnel and employees in their day-to-day jobs under the purview of the *Canada First* Defence Strategy.

MASTER CORPORAL MARK OATMAN — LOADMASTER CREWS THE NEW CHINOOKS

PHOTOS: Cheryl MacLeod

"I'm just another dude trying to do my job," quips MCpl Oatman, loadmaster of Canada's newest CH 147F Chinook Helicopter, based at 450 Tactical Helicopter Squadron, CFB Petawawa. Speaking from the flight line at the Ottawa International Airport on June 27, MCpl Oatman just arrived from the Boeing plant in Philadelphia, Pennsylvania, where he flew the maiden voyage of the first of 15 Chinooks now joining the fleet.

MCpl Oatman fulfills a valued role in supporting the readiness pillar of the *Canada First* Defence Strategy. As one of only two qualified Chinook loadmasters in the Royal Canadian Air Force (RCAF) at the moment, MCpl Oatman and his colleagues will support military readiness on exercises and operations in Canada and around the world. The loadmaster is responsible for supervising the loading and unloading of cargo, vehicles and people in and out the aircraft. A loadmaster's duties include mathematically preplanning the correct placement of the load on the airplane, providing passenger comfort and safety, securing cargo and taking part in airdrop operations. Loadmasters are on flying status as aircrew and are required to fly as part of the job.

At 38, this lean, fit and soft spoken 13-year Canadian Armed Forces veteran has had a career that has seen him follow a long and winding road.

ROAD TO THE MILITARY

Graduating from Lester B. Pearson High School in Burlington, Ontario, MCpl Oatman spent a year-and-a-half studying Tool-and-Dye at Mohawk College when he quit to work with a Kingston-based research company. Quickly discovering desk work wasn't to his liking, he pursued his interest in the military through his experiences as a member of 23 Service Battalion – a Reserve unit in Hamilton – transferring to the Regular Force saying of the transition: "This was the route I had to take."

Enlisting as a private with the 1st Battalion, The Royal Canadian Regiment, MCpl Oatman soldiered for nearly eight years qualifying as an assault pioneer, anti-armour, a LAV-gunner and a Crew Commander. He also served two full tours in Afghanistan, Roto 0 in Kabul and Task Force 3-06 in Kandahar.

"A Chinook is way cooler than a LAV."

– MCpl Mark Oatman

"I try not to take for granted what I have in Canada," reflects MCpl Oatman. "The little things like clean water, a roof over your head. We forget about these things, whereas in a lot of places in the world these things are a luxury; even being clean."

Returning from his second Afghan tour, MCpl Oatman was ready for a change.

"My time in the infantry was cool while it lasted and I'm thankful for the guys I served with overseas, but my body couldn't put up with the infantry anymore." "Besides," he says with a grin, "a Chinook is way cooler than a LAV (light armoured vehicle)."

ARMY TO AIR FORCE

In 2007, MCpl Oatman transferred from the Army to the Air Force, becoming a Traffic Tech. This marked the first of several radical transitions on the path to the Chinook.

Following qualification training at CFB Borden, MCpl Oatman accepted a position with the Canadian Special Operations Regiment (CSOR) where he worked in Combat Service Support.

"It seems extreme, but it was something I wanted to do and my time with CSOR was absolutely incredible. It was very, very busy; the people were excellent and the missions exciting."

In the spring of 2011, MCpl Oatman's career pattern repeated itself yet again. He was plucked from CSOR and planted in Afghanistan, this time with the Canadian Helicopter Force as a door gunner on the Chinooks.

"That was a cool job," he says "and it was where I got my first real look into the Chinook world and where I thought I could do this for a living."

TRANSITION TO LOADMASTER

MCpl Oatman's career transition to the loadmaster occupation specialty wouldn't be long in the offing.

"I came out of CSOR when I returned from Afghanistan and was sent on my loadmaster course for the C-130 Herc (Hercules). I was picked up for the Chinook Program in 2011."

Seated in a classroom at the Boeing Plant in Philadelphia, Pennsylvania, in the summer of 2012, MCpl Oatman says, "We sat-in with our two pilots for their ground school in Philly. The American military doesn't have loadmasters for their Chinooks and because the CH147F is so different from the others out there, we had to develop the capability on our own."

After a servicing course in Delaware and numerous hours of flight training and testing in Mesa, Arizona, MCpl Oatman received his Medium Heavy Lift Helicopter Category qualification from 1 Wing Kingston while in Arizona.

"We covered day flying, night flying, sling loads and night vision training," he says. "Boeing had to piece it together and trial it while we were being trained, so it was interesting."

Speaking of his experiences so far on the new helicopter, MCpl Oatman says, "this helicopter is so powerful it's incredible. You can do so much with it. 450 Squadron is going to be gone a lot because so many people require this aircraft."

Looking to the future, MCpl Oatman predicts, "I think I'm looking forward to my best years in the military. If I'm able to, I would like to spend the rest of my career at the back of the Chinook because this is an incredibly powerful aircraft. But if I can't do that, I can't complain. The military has been good to me." ◆

MCpl Mark Oatman, loadmaster, stands at the back of the newest CH-147F Chinook Helicopter from 450 Tactical Helicopter Squadron, CFB Petawawa.

New Training Centre boosts CAF PRESENCE IN THE NORTH

Soldiers have a new place to train and stage operations in Canada's North at the Canadian Armed Forces Arctic Training Centre, a facility that officially opened August 15 in Resolute Bay, Nunavut.

"The Arctic Training Centre is a tangible example of the Army's increasing presence in the North. It will provide the Canadian Army with the necessary support and resources to protect the Arctic," said Lieutenant-General Marquis Hainse, commander of the Canadian Army.

The first training activity for the centre, the Arctic Operations Advisor Course, will be held in February 2014. It will focus on training in the Arctic and cold weather conditions.

attended the inauguration on behalf of the Army Commander.

The centre can accommodate up to 140 personnel and offers lodging, training facilities and storage for equipment and vehicles, such as snowmobiles. This will help to lower the costs of transportation to and from the Arctic every year.

"The Army trains year round, in all weather conditions and in all parts of Canada, preparing to assist Canadians and civil authorities facing national disasters and security threats," said LGen Hainse.

The training centre was developed through a partnership between the Canadian Army and Natural Resources Canada, which had an existing facility housing its Polar Continental Shelf Program. The Arctic Training Centre is an expansion of that facility, which Natural Resources Canada will continue to own and maintain.

"The Army trains year round, in all weather conditions and in all parts of Canada, preparing to assist Canadians and civil authorities facing national disasters and security threats."
— LGen Marquis Hainse

The CAF Arctic Training centre accommodates 140 personnel with lodging, training facilities and storage for equipment and vehicles by lowering transportation costs to and from the Arctic year round.

"These are the important investments in the North that will help ensure that the Canadian Army has the capabilities necessary to provide support for future safety and security challenges in the Arctic," said Major-General Steve Bowes, Commander of the Canadian Army Doctrine and Training Centre, who

speed up the completion date. The centre was launched two years ahead of the forecasted deadline, and cost $35 million less than the original budget estimate.

"We're synchronizing and improving on each other," said Lieutenant-Colonel Luc St-Denis, Project Director of the Arctic Training Centre. "Partnering on the project was definitely a success."

Lt Col St-Denis will be developing the initial operating capability by providing support and advice to the Canadian Army Doctrine and Training Centre, which is responsible for coordinating programs and activities there, and to the 3rd Canadian Division Support Group in Edmonton, which will be providing the logistics for the centre. ♣

NEW APPS ASSIST
with operational stress injuries

Getting help for an operational stress injury (OSI) and post-traumatic stress disorder (PTSD) has just become easier as Veterans Affairs Canada (VAC), in partnership with other mental health organizations, has released two applications (apps) to assist members and their families.

'PTSD Coach Canada' is a mobile app that can assist Canadian veterans and serving Canadian Armed Forces (CAF) personnel with symptoms of PTSD, as well as their families. It is an informational and self-care tool that can provide assistance to individuals with the management of PTSD symptoms.

The first app released is PTSD Coach Canada, which was developed by VAC, in partnership with National Defence and the Canadian Mental Health Association. PTSD Coach Canada has been adapted from PTSD Coach thanks to the generosity of the United States' Department of Veterans Affairs and Department of Defense.

The second app, released June 18 by VAC, in partnership with the Royal Ottawa Mental Health Centre, is a mobile application which will assist veterans, personnel of the CAF, and members of the Royal Canadian Mounted Police with OSIs. The app, called OSI Connect, provides information and assistance for people living with PTSD, anxiety, depression, substance abuse and other types of OSIs, as well as their family members. It also provides help through the OSI Clinic Network across Canada by helping users access the clinics and it can then be used to support them during treatment.

Both PTSD Coach Canada and OSI Connect are free and available in English and French (*Connexion TSO*) from iTunes and Android app stores. OSI Connect is also available on Blackberry. ♣

2013 CANADIAN ARMED FORCES
PHOTOGRAPHY CONTEST
ENTER FOR YOUR CHANCE TO WIN A ROUND TRIP WITH VIA RAIL!
Do you have a great image to share? There is still time to enter the contest. The CAF Photography Contest is accepting submissions until 1 October. Photographers will be eligible to win a selection of great prizes...
For full contest rules, eligibility criteria, and to enter, visit www.cafphotocontest.ca.

September 2013 Volume 10, Number 9 The Maple Leaf

Defence Team members recognized with a PUBLIC SERVICE AWARD OF EXCELLENCE

The 2013 Public Service Awards of Excellence (PSAE) were handed out September 10. The Public Service Awards of Excellence recognize the excellent work of teams and individuals working for the Government of Canada: employees who have demonstrated key leadership skills and whose performance is exceptional, reflecting the priorities of the Public Service.

The Defence Youth Network Steering Committee, Captain Nathan James (front left), Katherine Rocque, Sean Toomey, Major Charleen MacCulloch, Phillip Willison (back left), Christina Tarsky, Kristen Davison, Srishti Hukku and Olivier Earl Goodman.

Photo: Richard Dickett

Dr. Janick Lalonde, senior advisor in Toxicology at DND, who won the Award of Excellence in the Innovation category.

AWARD OF EXCELLENCE - INNOVATION

Among the recipients was the Interdepartmental Water Quality Training Board, one of whose members is Janick Lalonde, Senior Advisor in Toxicology at the DND/CAF, who won the Award of Excellence in the Innovation category.

Dr. Lalonde holds a Doctoral degree in water sciences and has been working at Defence for 11 years. She is passionate about her job, which consists of developing policies on water quality, providing training for physicians and preventive medicine technicians of the Canadian Armed Forces and conducting risk analysis. She is also involved in international organizations such as change to NATO and NSF International.

"My role on the Interdepartmental Water Quality Training Board is to make recommendations and conduct technical reviews on the production of drinking water, while keeping the perspective of the Department of National Defence in mind," explains Dr. Lalonde. "Our mission is also to create teaching tools on clean water for Public Service employees. We have succeeded in creating tools available free of charge in three languages on the Walkerton Clean Water Centre Website and I think that won us the award, as we were able to pool our knowledge to create practical tools standardizing clean water policies at a minimal cost. It's good to be recognized for work that helps keep people healthy; our work is mostly behind the scenes and I'm glad that it finally got the opportunity to be acknowledged."

"It's good to be recognized for work that helps keep people healthy; our work is mostly behind the scenes and I'm glad that it finally got the opportunity to be acknowledged." — Dr. Janick Lalonde

AWARD OF EXCELLENCE - YOUTH

In the Youth category, another award was given to the Defence Youth Network Steering Committee. The goal of the team, which consisted of Kristen Davison, Olivier Earl Goodman, Srishti Hukku, Captain Nathan James, Major Charleen MacCulloch, Katherine Rocque, Christina Tarsky, Sean Toomey and Phillip Willison, is to facilitate networking and knowledge transfer, to provide young employees with a broadened organizational perspective and to offer community involvement opportunities to members of the Defence Team.

"All the Defence Youth Network members are dedicated to their work on the committee, we have all grown professionally and personally thanks to our involvement, and it is an honour for us to receive this Award that recognizes the work we have done since the committee was formed in 2009," says Kristen Davison, the Defence Youth Network's vice-president of Communications.

Ms. Davison is responsible for the Defence Youth Network's communication strategies, dealing with social media such as Facebook and Twitter, which were added to the strategies last year.

"My goal is to make our communication platforms as interactive as possible and useful to our members. I want our members to feel involved and connected to the Defence Youth Network and that's why I want to keep working hard on our Facebook and Twitter pages," said Ms. Davison. "The Defence Youth Network means a lot to me, as it has let me improve my skills in leadership, teamwork and oral communication. It's also very motivating to have the opportunity to be totally responsible for the outcomes of the ideas we've put forward and to work in an environment where implementing our ideas can be done quickly." ◆

For more information or to read the nomination guidelines, please visit the PSAE Website at: www.tbs-sct.gc.ca/arp/aepe13-eng.

For more information about the tools created by the Interdepartmental Water Quality Training Board, please visit the Water Quality Training Website at: www.wcwc.ca/en/training/water-quality-training.

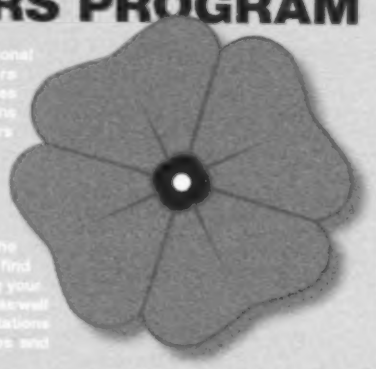
If you are a young professional working at DND, whether as a member of the Canadian Armed Forces or as a civilian employee, new to the job, or dynamic and motivated to learn, you can join the Defence Youth Network by sending an e-mail to: DYN-RJD@forces.gc.ca.

2013 National VETERANS' WEEK SPEAKERS PROGRAM

Every year, as part of the National Veterans' Week Speakers Program, Canadian Armed Forces (CAF) members give presentations in schools and speak to members of organizations across Canada. The key to the program's success is the ardent participation of Regular and Reserve Force members.

If you'd like to take part in the program you can register and find useful information on preparing your speech at http://dt-ed.mil.ca/, as well as tools to help create presentations adapted to various age groups and audiences.

If you have any questions, contact Emilie Rancourt, Program coordinator, at 819-994-9182 or by e-mail: emilie.rancourt@forces.gc.ca.



Veterans' Week:
November 5 to 11, Share your story

Heroes on the field— CAF MEMBERS REPRESENT CANADA

"It was a huge honour to be picked by the general public and to be able to represent my military and my country."
— Cpl Nick Kerr

What do a major league baseball uniform and a Canadian Armed Forces (CAF) military uniform have in common on a ball field? Normally nothing, unless you are talking about the 2013 Major League Baseball (MLB) All-Star game and Corporal Nick Kerr of The Canadian Scottish Regiment (Princess Mary's), Primary Reserve Infantry, Victoria, B.C.

THE SELECTION PROCESS

Cpl Kerr was selected to take part in the *People* magazine and 84th MLB All-Star 'Tribute to Heroes' pre-game event. Nominated by a friend, he was selected by MLB, People staff, and a guest panel – who had to narrow the group down to 90 finalists – then fans voted to choose the final 30 winners, 29 Americans and one Canadian, to represent each MLB team.

"I didn't think I was going to even get looked at," said Cpl Kerr. "There were three or four stages the nominations had to go through to get selected – three people per team, for 90 people in total. Then the general public had to pick the one person to represent the team."

REPRESENTING HIS TEAM

Cpl Kerr, an avid baseball fan, got to represent his team – the Toronto Blue Jays – Canada, and the CAF, all in front of more than 45,000 fans at Citi Stadium in New York City, as well as millions of people watching the game on television.

"It was a huge honour to be picked by the general public and to be able to represent my military and my country."

The men and women were recognized for their military service, acts of heroism, and community contributions, many of those heroes overcame unbearable physical and mental challenges, which distinguished them as heroes.

Cpl Kerr was a Regular Force member for 10 years, was with 2nd Battalion, Princess Patricia's Canadian Light Infantry in Afghanistan 2006, and was also part of Operation PALACE, domestic avalanche control. Cpl Kerr is very active in search and rescue, both as a volunteer and in his civilian job as a security consultant and a rescue technician, volunteers with several veterans groups, and is a Medal of Bravery nominee for saving a life after a car accident. All these factors led to his selection. Part of his civilian job is to help integrate wounded soldiers back into the workforce.

"I really enjoy the outdoors, and I love search and rescue, because there is a military aspect to it and there's lots of teamwork involved."

ATTENDING 9/11 MEMORIAL

Before the All-star game, the heroes were treated like VIPs as they attended several events in and around New York City. But none touched Cpl Kerr like the private tour of the 9/11 Memorial museum.

"I felt privileged," he said with pride. "To be able to go to the Ground Zero memorial ... the New York police department saluted us as we walked in ... this was a huge sign of respect."

THE MAIN EVENT

Cpl Kerr, proudly wore his Canadian Scottish Regiment uniform, as he led the American team to position during the Tribute to Heroes event.

"I was overwhelmed," he said. "There was so much going on, at the time I couldn't take it all in. Now that it's over, I'm trying to reflect on it."

Each Hero was awarded a flag which had been flown in the home ball park of the team they represented.

"It was a huge honour," said Cpl Kerr. "José Bautista [Toronto Blue Jays outfielder] presented me with the Canadian flag that was flown July 1 at the Rogers Centre."

SINGING FOR CANADA

After the flag presentation, CAF member Second-Lieutenant Scotty Newlands, a reservist with 32 Canadian Brigade Group Headquarters, Toronto, sang the Canadian national anthem. This wasn't 2Lt Newlands' first time singing the anthem in front of a large crowd; he has been the powerful voice at National Hockey League Toronto Maple Leaf games, as well as those of other Toronto sports teams.

Singing since the age of seven, 2Lt Newlands has been busy not only in the CAF military band, but has also sung in choirs and at other sports events. His civilian career as a professional singer and actor took off after his audition for Canadian Idol.

After seeing 2Lt Newlands sing at numerous sports events, the MLB contacted the CAF to see if he would be able to sing the Canadian anthem.

"It was probably one of the best taskings I've ever had, and being able to represent the country was just a joy. It was the first time I've performed on foreign soil in uniform," said 2Lt Newlands.

Both Cpl Kerr and 2Lt Newlands said this was a tremendous opportunity and honour to represent the CAF and their country. ◆

OFFICIAL LANGUAGES ACTION PLAN – ONE YEAR LATER

The Defence Team celebrates the Official Languages Action Plan's (OLAP) one-year anniversary on September 12 – in honour of Linguistic Duality Day, which celebrates our national bilingualism and reaffirms Defence's commitment to official languages.

WHAT IS THE PLAN

The plan, launched in 2012, runs until 2017. But what exactly does this action plan mean? It means that Defence has set forth to instil a cultural change by more actively promoting Canada's two official languages: English and French. It means that we are building the collective linguistic capacity of the organization to better meet our obligations, as set out in the *Official Languages Act*. It means that senior leadership in bilingual units and regions will aim to create work environments that are conducive to the use of both official languages.

LEAD WITH RESPECT

To accomplish these goals, the Defence Team has started at the top, inviting all supervisors to lead with respect – to demonstrate to subordinates the value of our linguistic duality by embracing and taking positive actions to support this duality themselves. The OLAP challenges supervisors to work diligently to achieve the following:

- improve their own second official language competency when leading bilingual organizations or units;
- understand and respect the language rights of their subordinates;
- support second-language learning, use and retention where there is a need or interest; and
- increase the use of English and French in the work environments of all bilingual regions, organizations and units.

As ADM(HR-Civ) Cynthia Binnington, along with Major-General David Millar, Chief of Military Personnel, (champions for Official Language) explains, "To 'lead with respect' is about appreciating the diversity that comes with the good fortune we have as Canadians to have two official languages. It is about respecting the value that bilingualism brings to our work and ideas."

On Linguistic Duality Day, it's with this spirit in mind that Defence Team members are encouraged to work to build an environment of respect and equality for both of Canada's official languages.

For any questions about official languages within DND/CAF, please visit the Director of Official Language's intranet site: **http://cmp-cpm.forces.mil.ca/dgmp-dgpm/dol-dlo/index-eng.asp**.

BATTLE OF BRITAIN 73RD ANNIVERSARY

The Battle of Britain, fought between July and October 1940, was the opening phase of Hitler's plan to defeat Britain prior to launching a massive and overwhelming seaborne invasion.

More than 100 Canadians flew alongside nearly 3,000 Allied aircrews in the battle for domination of the skies. Twenty-three Canadians lost their lives in the fight against the Luftwaffe. Historians describe the epic air battle as the turning point of the Second World War.

The victory, described by Sir Winston Churchill as Britain's "finest hour", gave hope to a demoralized Britain, her Commonwealth Allies and Nazi-dominated Europe.

Churchill paid tribute to the gallant aircrews by saying: "Never in the field of human conflict was so much owed by so many to so few."

The Battle of Britain was the first battle to be fought and won purely by air power.

PARADES AND COMMEMORATION

The Royal Canadian Air Force will be commemorating the sacrifices made by those personnel who participated in the [illegible] battle at cenotaphs across the country. ♣

DLT PHOTO

An RCAF Air Cadet, 111 Mic Mac Wing Air Force Atlantic Chapter, and a veteran from 615 Bluenose Flight in Halifax, Nova Scotia salutes after laying a wreath during the Battle of Britain parade in Dartmouth N.S.

BATTLE OF THE MEDAK POCKET: 20TH ANNIVERSARY

During the height of the civil wars in Yugoslavia in 1993, the 2nd Battalion, Princess Patricia's Canadian Light Infantry (2 PPCLI) deployed to Krajina in southern Croatia – an area called the Medak Pocket.

Given the ethnic tensions characterizing the breakdown of the Yugoslav Republic, the Croatian army launched an invasion to remove the Serbian population. Local Serb forces fought back and the two sides called a ceasefire.

The Patricias were brought in to monitor the ceasefire and supervise the Croatian withdrawal when suddenly, the Croatians attacked the Canadians. The Patricias fought back, protecting themselves and the local Serb population, preventing a humanitarian disaster. For their outstanding efforts in the service of peace, every member of the 2 PPCLI Battle Group (including a large group of Army Reservists) was awarded a Commander-in-Chief's Commendation.

The Medak Pocket was the first time Canadian soldiers had engaged an opposing force since the Korean War.

THE AFGHANISTAN MEMORIAL VIGIL

As the clouds settled into the skies soaring far above Ottawa's Peace Tower on a humid July morning, a small group of reporters and military personnel quietly gathered inside Parliament's Hall of Honour around the former Defence Minister Peter MacKay, to officially unveil Canada's Afghan Memorial Vigil.

"We gather here on a solemn occasion to honour and remember those who gave so much to the defence of Canada in a foreign land," said Mr. MacKay. "Eleven years ago, the hearts and minds of Canadians from across this nation came together in this building in support of an historic decision to lend our nation's strength to the people of Afghanistan and to do our part as responsible stewards of global security."

CANADA'S AFGHAN MISSION WINDING DOWN

Now that Canada's Afghan mission is winding down – the last rotation of troops are in-theatre as part of Operation ATTENTION and will be coming home in March 2014 – the Canadian government is marking over a decade of service and sacrifice by the unveiling of the memorial.

One hundred and ninety memorial plaques representing 201 fallen comrades are laid to rest on eight panels — 158 Canadian military members, three Canadian civilians, as well as 40 Americans who had been under Canadian command. These are the original plaques that first appeared at the Kandahar Airfield (KAF) shortly after Canadians were deployed to the volatile region of the deserts of South-West Asia. For the thousands who served with Task Force Afghanistan, in Kabul or in Kandahar and elsewhere in the world to support the Global War on Terror, this vigil will return them to those volatile times.

Although the Afghan Vigil is temporary and was designed to travel across the country, its poignancy is no less diminished as it sparks visceral emotions in all those who view it.

"The intent is to allow as many Canadians, military and civilians, to view the vigil before a permanent home is selected for an Afghan Cenotaph in the National Capital Region."

— LCol Rob Foster

VIGIL TO TRAVEL ACROSS CANADA

Lieutenant-Colonel Rob Foster, the Canadian Joint Operations Command (CJOC) officer responsible for the development of the Afghan Memorial Vigil, says the structure will travel across Canada and to the Canadian Embassy in Washington, D.C.

PHOTO: Cpl Kevin McMillan

The Afghan Memorial Vigil, now on display at the Hall of Honour at the Peace Tower in Ottawa.

"The intent is to allow as many Canadians, military and civilians, to view the vigil before a permanent home is selected for an Afghan Cenotaph in the National Capital Region."

The schedule for the vigil's tour across Canada is currently in development , but will be released once known. Take the opportunity to recall Canada's contribution to the people of Afghanistan and come see the Afghan Memorial Vigil when it is on display near you. ♣

DEFENCE TEAM RISES TO the Challenge

"I'm proud of all of you and everyone who participated in this challenge for taking the time to make health and wellness an important part of your day," said Lieutenant-Colonel Aaron Spott, 17 Wing Winnipeg Administrative Officer, who helped organize this year's StF Wellness Challenge.

More than 2,000 Defence Team personnel completed the Strengthening the Forces' CF Health and Wellness Challenge this year.

During the month of May, Defence Team members were invited to register for the challenge to make healthy choices every day which fit into either: Addictions Awareness and Prevention, Injury Prevention and Active Living, Nutritional Wellness and Social Wellness. Each day, participants had a checklist of pre-selected activities called "daily choices." By completing a daily choice activity, members were awarded points and at the end of the month eligible participants from each base were entered into a local draw for one of three prizes donated by two challenge sponsors - CANEX and SISIP FS.

To be eligible for the prizes, base/wing participants had to accumulate over 2,170 wellness points during the month of May. In terms of getting onboard, 17 Wing Winnipeg led the way with the highest participation of any base or wing.

When asked about the secret of their success, 17 Wing Health Promotion Director Kathy Godfrey replied that: "The competitive spirit came alive as units tried to outdo one another and generate the most participation."

"Leadership support is a linchpin component," said Dr. Debra Reid, National Manager Strengthening the Forces with DLHP.

Bravo to all those who made the commitment to their health and wellness, one choice at a time. Stay tuned for a bigger and better Challenge in 2014. ◆

"Enjoyed taking part in the activity tracker and did find it to be helpful and motivational in some of my choices. I will recommend to my unit next year!"

PO2 Krisanne Crowell, CFB Halifax

"Such a challenge, and in particular the daily choices tracker, is a powerful tool to help people become aware of their life habits... It has been very helpful to me personally and I intend to use it in my own practice with my patients."

LCol Marc Bilodeau, CO Canadian Forces Health Services Centre (Ottawa)

"Promoting fitness and good health are paramount within the Canadian Armed Forces (CAF) and the Health and Wellness Challenge achieves that by encouraging participants to adopt healthier lifestyles. CANEX and SISIP FS appreciate the opportunity to support this Challenge, in keeping with our mandate to improve the well-being of CAF members and their families."

Larry Mohr, Sr VP Commercial Services, CFs Morale and Welfare Services

"The CF Health and Wellness Challenge provided an opportunity to take time and assess how healthy my lifestyle really was. More importantly, it provided the motivation to find areas of lifestyle improvement, with a tangible end-state to reach."

Capt Dane Nicholson, CFB Shilo

CFSU(Ottawa) one of the CF Health and Wellness Challenge winners.

ASK THE EXPERT

Q: I have been following the same fitness routine throughout the summer: an hour in the weight room every day followed by a 30-minute run outside. I'd enjoy my new lifestyle much more if it wasn't as repetitive. Can I incorporate sporting activities into my schedule for more stimulating workouts?

A: The gym can definitely get "old" pretty quickly when you do the same thing every day. Cross-training is a strategy used by many people to stay in great shape using a fitness program with a wide variety of activities. Try replacing some of your weight training days with sporting activities that you enjoy doing and find challenging, such as:

Tennis: A low-impact sport that will enhance your agility and reflexes and work your lower and upper body muscles for a great whole-body workout. You also don't need a team to play – just one opponent!

Swimming: An activity that is non-impact, works all your major muscle groups, burns lots of calories and can be done indoors during the winter months.

Frisbee: A fun and easy sport with a mixture of running and catching for a terrific cardiovascular workout in addition to improving your balance and hand eye coordination.

Volleyball: An excellent way to strengthen your lower body and core. It can be played year around but when it is played on sand it increases the physical work out.

Rowing: Can be done indoors or outside and offers a great upper body and cardiovascular workout.

Cross-training will give your fitness program some much needed variety and build fun into staying fit.

Answer provided by specialists in the Directorate of Force Health Protection. Send any related questions to: +Internal Communications internes@ADM(PA)@Ottawa-Hull. *Only selected questions will be answered in subsequent columns.*

Get FIT as a FAMILY

If your new fitness routine becomes a chore rather than enjoyment, you may need an additional boost of motivation to get you going. Including your family in your fitness plans is a great way to get that extra push. Here are a few tips to make family fitness enjoyable:

Choose activities that all members will enjoy: Find activities that involve all age groups, nobody likes to be excluded. Power-walking and biking are options that your entire family can take pleasure in.

Go outside!: Don't be crammed in a gym playing dodge ball while it's warm and sunny outside. Save the indoor court activities for rainy days.

Participate in team sports: While swimming and biking are fun individual activities enjoyed as a family, team games such as volleyball, ultimate Frisbee, and capture the flag accommodate large groups and create more of a team atmosphere.

Hiking: It takes time for some people to get adjusted to an active lifestyle, so start slow and incorporate hiking as a weekly activity. Look at hiking as a two-in-one: it counts as a good workout *and* a family outing trip.

Take turns choosing activities: This ensures that everyone is an equal member striving towards a fitness goal. Create a calendar and assign days to your family members where they can choose an activity of their liking thus making it a fair process.

COMING SOON TO A THEATRE NEAR YOU: WINDOWS 7 AND OFFICE 2010

In keeping with the trend that is happening in the world outside of government, the operating system on Defence computers will soon be upgraded to Windows 7. This is great news for both the department and end-users alike, given that Windows 7 is more secure and robust than the current operating system, Windows XP.

But moving to Windows 7 isn't as simple as flipping a switch – upgrading the operating system on computers department-wide also means that many of the programs we use daily in our jobs will also need to be upgraded. Personnel from the Assistant Deputy Minister (Information Management) have been working hard to deliver the upgraded suite of programs, which include all the programs in Microsoft Office 2010, Internet Explorer 8, Adobe Acrobat Reader 10 and Flash Player 11, among other applications.

HOW QUICKLY WILL THE TRANSITION HAPPEN?

Given the number of computers at bases, wings and other Defence establishments across the country, this is a huge undertaking. In order to complete the transition in as smooth a manner as possible, the roll-out will be a decentralized activity. The first step is to pilot the roll-out process at test sites across the country. Once the pilot phase is over, the full roll-out will take place in five waves and incorporate the remaining Defence locations not involved in the initial pilot. It is expected that the pilot phase will be complete by September, with the full roll-out happening in waves after that.

A NEW WAY TO DELIVER AND MANAGE THE DESKTOP

The move to Windows 7 also means that the baseline software on all computers connected to the department's DWAN and CSNI networks can be managed automatically by information technology (IT) experts across the organization. In the old days, migrations to new operating systems were done manually on each computer by armies of students and a plethora of Norton Ghost CDs/DVDs. Now that upgrading operating system software will be mostly automated, future upgrades will run smoother and faster.

WHERE CAN I FIND MORE INFORMATION ABOUT WINDOWS 7?

In order to help with the migration efforts to Windows 7, a Windows 7 information and training portal has been created that targets both administrators and end-users. Sharing the link for the Windows 7 information portal is encouraged.

Interactive user guides can also be found on the Portal, and will show you where your favourite Office 2003 commands are located in Office 2010. Microsoft Silverlight is required to run the interactive guides and is not installed by default in the Windows 7 upgrade. If you don't have Silverlight installed, you can install it by clicking Programs and Features in the Control Panel and then selecting Install a Program from the network. If Silverlight is not present in this menu, contact your Local Service Provider.

The Windows 7 information portal can be found at: **http://dln-afiile-contentserver.mil.ca/production/cnim0000000000007768/index.html** or contact DMIS@forces.gc.ca for more information.

More information can also be found on the ADM Information Management Group's intranet: **http://img.mil.ca/**. ◆

Windows 7

Defence Ethics Programme

GOING FOR THE GOLD

Sergeant Eric Stadler is an avionics systems technician at a large Air Force wing. He also prides himself on being a serious athlete. In fact, when not at work, he is either training or competing in cycling. He is generally well-liked by his colleagues and subordinates and his chain of command has consistently supported his commitment to competitive cycling throughout his career.

Sgt Stadler's current boss, Master Warrant Officer Lyne Dani, supports him in regards to time away from the workplace to participate in competitions, as long as Sgt Stadler can find suitable relief to take on his work responsibilities while he is away and as long as it's in accordance with applicable Canadian Armed Forces (CAF) directives. She also believes that Sgt Stadler's level of athleticism is a huge asset to the military related to strengthening its culture of health and physical fitness. He is also considered a tremendous role model for the organization as an example of dedication, discipline, physical fitness, and excellence. She was unable, however, to secure any CAF funds to support his upcoming participation in an international competition in South America.

"Hey Thérèse, did you hear that Sgt Stadler is competing in Argentina at the end of next month? If he places, he might get picked up for the national team. Pretty exciting, eh?" asks Pete Gerard, a civilian IT analyst at the same unit.

"Yes, he came around again yesterday during lunch and asked everyone if they had donated to the "Going for the Gold" fund to offset the costs of his travel. Apparently, the Queen can't pick up the tab for airfare this time," replies Master Corporal Thérèse Marino. "Don't get me wrong, I think it's great that Sgt Stadler is good enough to compete at that level, but I don't think the rest of us should be asked to support him financially. C'mon, this guy writes my personnel evaluation report (PER). What if I don't contribute?"

"Well, no one is saying you have to help him out this way," adds Mr. Gerard, "and he's a nice guy, so what's the harm?"

What are your thoughts on this activity? From a Defence Ethics perspective, is it ethical for Sgt Stadler to solicit donations from his work colleagues and subordinates to help pay for his "Going for the Gold" fund?

For more information on this scenario or other situations, contact: +Ethics-Ethiques@CRS DEP@Ottawa-Hull.

COMMENTARY

The CAF have a longstanding tradition of supporting athletic achievement for individuals and teams at the local, regional, national, and international levels. Indeed, there have been a number CAF members who have also been world-class athletes in track and field, the Canadian Football League, wrestling, and triathlon, just to name a few. It would be hard to argue that the military is not supportive of such endeavours. Support in terms of time away from work, and in some cases financial support, continue to be offered through the "Out Service Competition" program,* but in conjunction with certain conditions.

The CAF's ongoing commitment to promoting physical fitness and sport is not unlimited. The priority for every military member is, first and foremost, military duty. What we see in this scenario is some conflict arising between Sgt Stadler's commitment to competitive cycling and his commitment to his military duty. From his perspective, he requires more funding in order to participate in the South American competition, so he is asking for donations from those people he is around the most: his work colleagues and subordinates. But their views seem to be mixed. On the one hand, those represented by Mr. Girard are excited about Sgt Stadler's competition and likely feel no qualms about helping him out financially. Those represented by MCpl Marino feel uneasy about being asked for money, and rightly so.

MCpl Marino is correct in her assessment. Sgt Stadler is her supervisor and writes her PERs. So, while he would not likely hold it against her if she chose not to contribute financially, she is right to ask the question. Competing is a personal endeavour and decision on Sgt Stadler's part and his commitment to participate in a costly competition should not depend on financial contributions from members at work, subordinates or otherwise. To ask for financial contributions constitutes a personal conflict of interest according to paragraph 10.1 of the *DND and CF Code of Values and Ethics*.

Let's face it, it's not as if Sgt Stadler set up a box of popcorn or chocolate bars in the lunchroom hoping to sell them for his child's scout troop. Since he will need to travel to Argentina, his costs are high and his colleagues know that a $5 contribution will not likely help him out much. Sgt Stadler needs much larger donations and that implication is there for all to see. It is an inappropriate and unethical request that puts his colleagues and especially his subordinates in an unfair position. Bottom line: Sgt Stadler's commitment to international competition is a personal venture that is not work related. The solution to his funding challenges is not to be found in the wallets of those at work.

* For more information concerning the policies and procedures regulating members' participation in civilian sports, see CFAO 50-3 and CANFORGEN 061/09.

Rangers sign unique agreement TO SUPPORT POLICE SEARCHES

PHOTO: Sgt Peter Moon

Canadian Rangers discuss setting up a search and rescue command post with an Ontario Provincial Police search and rescue expert during a training course in northern Ontario.

The Canadian Armed Forces (CAF) have signed a unique memorandum of understanding with the Ontario Provincial Police (OPP) to have Canadian Rangers provide formal support in ground search and rescue operations in northern Ontario.

It is the first of its kind in Canada, where provincial police services are the lead agency for ground search and rescue. The OPP are the lead in Ontario, the Quebec provincial police in Quebec, and the RCMP in the rest of Canada.

"It's quite a significant document," said Captain Mark Rittwage, officer commanding the Canadian Ranger Company at 3rd Canadian Ranger Patrol Group. "The OPP are responsible for ground search and rescue throughout Ontario and they don't have much of a presence in the top half of the province, where we have 600 Rangers in 23 First Nations.

The OPP have developed a tremendous trust in what the Rangers can do."

"They have formally asked us to assist them and it's a win-win situation. We have Rangers who come south and go on a two-week OPP search and rescue course, held here at CFB Borden, and get qualified by the OPP to their standard," explained Capt Rittwage.

"The Rangers are Rangers because of their expert knowledge of their local areas. We provide them with military training that makes them interoperable with the rest of the Army. And that has proven significant, because now the OPP see the Rangers as part of the Army and as a trained body of troops who are well led and can conduct ground searches with great competence."

AGREEMENT FORMALIZES INFORMAL UNDERSTANDING

The agreement formalizes an informal understanding that developed over the past decade between the Canadian Rangers and the OPP. It had Canadian Rangers participating with greater frequency in ground search and rescue situations across the Far North of Ontario.

"The Rangers are Rangers because of their expert knowledge of their local areas. We provide them with military training that makes them interoperable with the rest of the Army." — Capt Mark Rittwage

Depending on the weather and the time needed to assemble an emergency response team, it could take anywhere from a few hours to a day or more for OPP officers to fly into a remote community. By then, local Rangers were already fully engaged in a search and had often concluded it. If the search was ongoing when the OPP arrived, its officers took over the search and the Rangers assisted them with their specialized local knowledge and on-the-land skills.

"It has worked out well for us and we are happy to formalize it," said Sergeant Jamie Stirling, provincial search and rescue co-ordinator for the OPP. "The Rangers are a great asset for us. Having them train with us is working very well, too. Not only are the Rangers learning from us and seeing the value in organizing a systematic search the way we do it but we are picking up skills from the Rangers that have been passed on to them through the generations."

Ten Rangers have completed the OPP's two-week training course and more will be taking it, Capt Rittwage said. The intent is to have a minimum of two OPP-qualified Rangers in each Ranger patrol across northern Ontario. There are also plans for additional Rangers to take the OPP's two-week search manager course so that each patrol can have a qualified search manager.

RANGERS TRAINED AND EXPERIENCED

In the past, full-time Army instructors, who have also taken OPP training, were invariably dispatched to supervise Canadian Rangers in searches.

"We no longer have to do that," said Capt Rittwage. "The Ranger patrol commanders are now so well trained and experienced that they are more than capable of running their own ground search and rescue operations in northern Ontario."

During the past winter, Canadian Rangers were credited by the OPP with saving the lives of several lost people in challenging weather conditions that prevented OPP officers from flying into the communities to join the searches. ◆

COMMEMORATING the 70th anniversary of OP HUSKY

Reitano Giuseppe was 16 years old when he found the body. "*Soldato canadesi*," he says. A Canadian soldier.

Seventy years after Canadians first took the town of Agira, during the Second World War, cracking the German foothold in Sicily, Mr. Giuseppe tells his story to Canadian soldiers who have returned to remember and honour those who fought in these streets so many years before.

The Canadian soldier had found a wounded German, Mr. Giuseppe explains with the help of his grandson who translates. The Canadian picked him up and carried him to the hospital to receive medical aid. On the way to the hospital, however, the German woke up and stabbed the Canadian with his knife. The Canadian died; Mr. Giuseppe doesn't know his name.

He does, however, know where the soldier is buried.

Down the hill from Agira, on a smaller rise overlooking Lake Pozzillo, 490 Canadian soldiers are buried – six of them are unknown. The tombstones are white marble, with maple leaves carved into them, placed in rows over the crown of the hill and with flowers native to the area carefully planted and tended over each grave.

On July 30, 60 Canadian Armed Forces (CAF) personnel, representing the units of the 1st Canadian Infantry Division and their supporting naval and air assets, returned to the Agira Canadian War Cemetery to honour the 562 Canadians who lost their lives fighting in Sicily during the Second World War.

Deployed on Operation SICILY in support of the Op HUSKY 2013 initiative, which was led by Steve Gregory of Canada Company, the CAF contingent joined a dedicated group of civilian marchers to retrace the line of advance taken by the soldiers of the 1st Canadian Infantry Division during the Sicilian Campaign in 1943.

"The ceremonies have been heartfelt and a tremendous tribute to those personnel who made the supreme sacrifice," said Major-General Jim Ferron, Commander 1st Canadian Division Headquarters. "I'm honoured to be here with 60 soldiers, sailors and airmen and women who represent the Canadian Army units and supporting Royal Canadian Navy and Royal Canadian Air Force elements that participated in Operation HUSKY in 1943."

Towns like Piazza Armerina, Catenanuova, and Assoro were visited – sites of significant Canadian battles – all perched on mountaintops in Sicily's country side. As the contingent members marched on steep cobblestone streets under the strength of the Sicilian sun, many wondered at the accomplishments of the soldiers who fought there 70 years ago, facing the challenging terrain and German fortifications.

In each town, the contingent and participants of Op HUSKY 2013 joined with the local Sicilian population to remember the Canadians and the Sicilians who died in the fighting and to reaffirm the bonds of friendship that have grown over the last seven decades.

"We didn't come for your land. We didn't come for your money. We came for your freedom," said Lt (Ret) Sheridan Atkinson, a veteran of the Sicilian Campaign who served with the Royal Canadian Regiment, announced to thunderous applause in Catenanuova. ◆

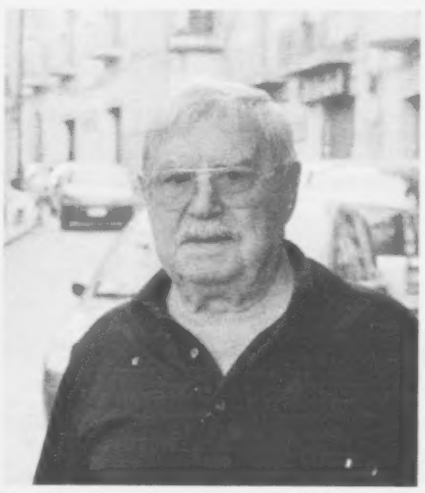


PHOTO: Cpl Philippe Arshambault

Reitano Giuseppe stands in the same spot in Agira, Sicily, where he found the body of a Canadian soldier 70 years ago.

Whitehorse
Cornwallis Island / L'île Cornwallis
King William Island / L'île King William
Resolution Island / L'île Resolution

OPERATING NORTH OF 60

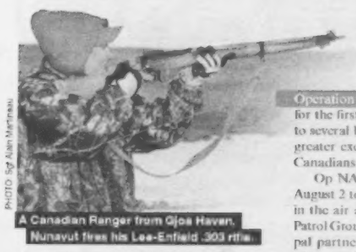


PHOTO: Sgt Alain Martineau

A Canadian Ranger from Gjoa Haven, Nunavut fires his Lee-Enfield .303 rifle.

Un Ranger canadien de Gjoa Haven, au Nunavut, tire à l'aide de sa carabine de calibre 303 Lee-Enfield.

Operation NANOOK 2013 took place in an urban setting for the first time since the series began in 2007. Its proximity to several layers of government administration allowed for a greater exercise of Whole of Government efforts to serve Canadians North of 60.

Op NANOOK 2013's Whitehorse, Yukon scenario held August 2 to 9, employed the Canadian Armed Forces (CAF) in the air and on land, including its 1st Canadian Ranger Patrol Group, while providing support to territorial and municipal partners in the context of Disaster Relief Operations. More specifically, the CAF were tasked to provide assistance to Government of Yukon as a result of a wildfire that was threatening the City of Whitehorse.

"For this operation, the Government of Yukon determined what its biggest challenge might be, decided what emergency procedures it wanted to rehearse, and designed an exercise that would practice how the Canadian Armed Forces would support them," said Lieutenant-General Stuart Beare, commander Canadian Joint Operations Command. "Practicing a disaster response scenario before you face a real-time emergency situation is always in our shared interests."

In the Arctic, responding to emergencies requires a coordinated team approach. The knowledge and experience gained with our northern partners during safety and security training events enhance the CAF interoperability with other governmental departments and agencies. Training exercises such as this build our collective capacity to respond to emergencies in the Arctic.

"Through increased co-operation with our Yukon partners, Joint Task Force (North) is doing its part to tackle defence, safety and security matters here in the North," said Brigadier-General Greg Loos, commander Joint Task Force (North). "On any given day, the Canadian Armed Forces are ready to deploy to aid citizens in distress, assist in natural disasters, and contribute to safety and security measures on behalf of the federal government."

"Operation NANOOK 2013 provided an opportunity for the Canadian Armed Forces, Government of Yukon, and the City of Whitehorse to work closely together to solve a complex problem," stated Lieutenant-Colonel John St. Dennis, commanding officer JTF(N) Forward Whitehorse. "This operation has made them more aware of what the Canadian Armed Forces can offer and how we can assist them achieve their public safety needs in times of crisis."

"Relationships are everything in the North, and I will continue to strengthen Joint Task Force (North)'s partnerships with our federal, territorial and municipal partners, as well as with the people in our Northern communities," stated BGen Loos. "By working together, we can continue to provide safety and security in the North." ◆

PHOTO: Cpl I. Thompson

HMCS *Shawinigan* pulls away from the CCGS *Pierre Radisson* off the coast of Resolution Island.

Le NCSM *Shawinigan* se sépare du NGCC *Pierre Radisson* au large de l'île Resolution.

OPÉRATIONS AU NORD DU 60e PARALLÈLE

L'opération NANOOK 2013 a eu lieu en milieu urbain pour la toute première fois depuis le début de cette série d'opérations, en 2007. Comme l'opération s'est déroulée en collaboration avec de nombreux ordres de gouvernement, elle a contribué au déploiement d'efforts pangouvernementaux afin de servir les Canadiens qui habitent au nord du 60e parallèle.

Le scénario de l'op NANOOK 2013, qui s'est déroulé à Whitehorse, au Yukon, a eu lieu du 2 au 9 août. Les FAC, notamment le 1er Groupe de patrouilles des Rangers canadiens, ont travaillé dans les airs et sur la terre pour soutenir leurs partenaires territoriaux et municipaux lors d'opérations de secours en cas de catastrophe. Plus précisément, les militaires des FAC ont dû intervenir pour combattre un incendie de forêt simulé qui menaçait la ville de Whitehorse.

« Pendant l'opération, le gouvernement du Yukon a déterminé sa plus grande difficulté, ainsi que les mesures d'urgence qu'il voulait mettre à l'essai, et il a conçu un exercice visant à voir la manière dont les Forces armées canadiennes pourraient lui venir en aide », affirme le lieutenant-général Stuart Beare, commandant du Commandement des opérations interarmées du Canada. « Mettre en pratique les mesures d'urgence en cas de catastrophe avant de faire face à une véritable situation d'urgence est toujours à l'avantage de tous. »

Pour intervenir dans des situations d'urgence en Arctique, il faut adopter une approche coordonnée et travailler en équipe. Les connaissances et l'expérience acquises en compagnie de nos partenaires du Nord pendant les entraînements de sécurité permettent d'accroître l'interopérabilité entre les FAC et les autres ministères et organismes gouvernementaux. Des exercices de ce genre augmentent notre capacité de réagir à des situations d'urgence dans l'Arctique.

« Grâce à notre collaboration accrue avec nos partenaires du Yukon, la Force opérationnelle interarmées (Nord) travaille fort afin d'accomplir ses tâches en matière de défense et de sécurité dans le Nord », affirme le brigadier-général Greg Loos, commandant de la Force opérationnelle interarmées (Nord), la FOIN. « Tous les jours, les Forces armées canadiennes sont prêtes à participer à des déploiements afin d'aider les citoyens en détresse, d'apporter du secours lors de catastrophes naturelles et de contribuer aux mesures de sécurité au nom du gouvernement fédéral. »

« L'opération NANOOK 2013 a donné l'occasion aux Forces armées canadiennes, au gouvernement du Yukon et à la municipalité de Whitehorse de travailler étroitement ensemble pour résoudre un problème complexe », explique le lieutenant-colonel John St. Dennis, commandant du détachement avancé de la FOIN à Whitehorse. « L'opération leur a permis de voir ce dont les Forces armées canadiennes sont capables et leur a appris comment nous pouvons les aider en matière de sécurité publique en temps de crise. »

« Dans le Nord canadien, les relations sont capitales. Je continuerai de renforcer les partenariats entre la Force opérationnelle interarmées (Nord) et nos partenaires des gouvernements fédéral et territorial, ainsi qu'avec les administrations municipales, de même qu'avec les habitants du Nord canadien », précise le Bgén Loos. « En travaillant ensemble, nous pouvons continuer à assurer la sécurité dans cette région. » ◆

PHOTO: Sgt Vaughan Lightstone

Cpl Jillian MacDonald (left) and Pte Jordan Pino, medical technicians from 1 Canadian Field Hospital CFB Petawawa, performs a procedure known as *moulage* (a French term referring to the art of applying mock injuries for the purpose of training) on MCpl Daniel Ouellet of the Royal 22e Régiment from Valcartier, Que. for a mass casualty exercise.

En vue d'un exercice mettant en scène un grand nombre de victimes, la Cpl Jillian MacDonald (à gauche) et le Sdt Jordan Pino, techniciens médicaux du 1er Hôpital de campagne du Canada, basé à la BFC Petawawa, maquillent le Cplc Daniel Ouellet, du R22eR, de Valcartier, au Québec, qui doit jouer le rôle d'un blessé.

PHOTO: Cpl Dennis Noel

Members of the Arctic Response Company Group from 35 Canadian Brigade Group load their equipment to be transferred onto Canadian Coast Guard Ship *Pierre Radisson* near the town of Iqaluit, Nunavut.

Des militaires du Groupe-compagnie d'intervention dans l'Arctique, du 35e Groupe-brigade du Canada, chargent leur équipement dans un bateau à destination du navire de la Garde côtière canadienne *Pierre Radisson*, près d'Iqaluit, au Nunavut.

PHOTO: Sgt Alain Martineau

Canadian Rangers from the Gjoa Haven community prepare caribou meat and fish on a rack.

Des Rangers canadiens de Gjoa Haven font sécher du poisson et du caribou.

PHOTO: MCpl/Cplc Patrick Blanchard

The crew of a CH-146 Griffon take a break after landing in Carmacks, Yukon.

L'équipage d'un CH-146 Griffon prend une pause après avoir effectué un atterrissage à Carmacks, au Yukon.

PHOTO: MCpl/Cplc Patrick Blanchard

Canadian Ranger Gordon Reed crosses a water hole during a patrol on a mountainside in Whitehorse, Yukon.

Le Ranger canadien Gordon Reed traverse un trou d'eau pendant une patrouille en montagne, à Whitehorse, au Yukon.